



CODE OF ETHICS AND CONDUCT

**With effect from 15 November
2023**

A. PURPOSE, SCOPE AND APPLICATION

1. CGF VISION, MISSION AND CORE VALUES

- 1.1 The CGF has adopted this Code (under CGF Byelaw 11) in order to further its Vision and Mission, and to support and uphold its Core Values.

2. INTERPRETATION

- 2.1 Conduct prohibited under this Code might also amount to a criminal offence and/or a breach of other applicable laws or rules and regulations, in national jurisdictions and/or under the rules and regulations of International Federations and/or other sports governing bodies and/or other types of regulatory bodies. This Code is intended not to replace such laws and regulations, but to supplement them with further rules of conduct for those involved in the Commonwealth Sports Movement, in order to ensure the highest ethical standards, apply and to maintain public confidence in the image and integrity of the Commonwealth Sports Movement and the Commonwealth Games. It is to be interpreted and applied accordingly.
- 2.2 Capitalised words and phrases appearing in this Code are defined terms, unless specified or the context dictates otherwise. They have the meaning set out in Appendix 1 to this Code.
- 2.3 The commentary notes annotating certain Articles in this Code are to be used in the interpretation and application of this Code. Any documents published by the CGF in relation to this Code (for example, but without limitation, guidance documents in relation to behavioural standards) may also be used as interpretative aids.
- 2.4 The headings used in this Code are for the purpose of guidance only. They do not affect the meaning of this Code.
- 2.5 Unless specified or the context otherwise requires, words in this Code noting any one gender include all other genders, and words denoting the singular include the plural and *viceversa*.

3. PERSONS BOUND BY THIS CODE

- 3.1 This Code applies in its entirety to all Athletes and Athlete Support Personnel, CGAs, CGOCs, CGA Officials, CGF Officials, CGOC Officials, Bid Committee Members and any other persons from time to time involved in the governance, administration and/or participation of a Commonwealth Sport Programme. (each, a **Covered Person**).

- 3.2 For the avoidance of doubt:

3.2.1 A Covered Person may be a natural person or a legal person (or other entity).

3.2.2 This Code will not apply to officers or employees of the CGF's commercial partners (unless agreed otherwise in writing). However, all such commercial partners are encouraged to put in place similar codes or policies based on similar principles and rules as contained in this Code, to be binding upon all such individuals in their dealings with the CGF.

- 3.3 Subject to this article, Covered Persons will be bound by and required to comply with this Code:

3.3.1 CGAs, CGOCs, CGA Officials, CGF Officials, CGOC Officials, Bid Committee Members and any other persons from time to time involved in the governance, administration whenever they are acting in any capacity in connection with a Commonwealth Games Entity or participating in a Commonwealth Sport Programme; and

3.3.2 Athletes and Athlete Support Personnel, whenever they are participating in a Commonwealth Sport Programme.

- 3.4 Covered Persons may be required to sign the acknowledgement form set out at Appendix 2 to this Code, but whether or not they have signed such an acknowledgment, by participating in a Commonwealth Sport Programme, and/or being involved in the governance and administration of the Commonwealth Games, Covered Persons will be bound by this Code.
- 3.5 Covered Persons will cease to be bound by this Code as of the date that they cease to perform any role and/or to conduct activities that qualify them as a Covered Person, save that they will remain subject to this Code in respect of matters occurring prior to that date. If a Covered Person resigns during (but prior to the completion of) any investigation or proceedings against him under the Code, then without prejudice to the CGF's ability to continue with such investigation and/or proceedings in any event) the Covered Person will not be eligible to take up any position at (or otherwise have any dealings with) any Commonwealth Games Entity until he has submitted himself to and cooperated with the investigation, and any consequent proceedings have been completed.
- 3.6 All Covered Persons will be deemed to have agreed:
- 3.6.1 to be bound by and to comply with this Code and any related CGF policies (as set out at Article 4.1 below);
 - 3.6.2 to familiarise themselves with all of the requirements of this Code, including what conduct constitutes a violation of this Code and to seek clarification from the CGF and/or the CGF Ethics Officer in case of any doubt;
 - 3.6.3 to submit to the exclusive jurisdiction of the CGF Ethics Officer, the CGF Ethics Commission, and the CAS in relation to the enforcement of this Code (in accordance with this Code and any other applicable CGF regulations); and
 - 3.6.4 not to bring any proceedings in any court or other forum that are inconsistent with the foregoing submission to jurisdiction.
- 3.7 For the avoidance of doubt, this Code will not replace or in any way affect or alter the ability of the CGF and/or CGF Partnerships and/or Commonwealth Sports Foundation and/or any other relevant CGF entity's ability to pursue appropriate disciplinary action against any individual under the terms of any employment or consultancy contract and/or pursuant to any relevant employment policies in force from time to time. Where conduct prohibited under this Code also amounts to a breach of the terms of an employment or consultancy arrangement, the CGF and/or CGF Partnerships and/or Commonwealth Sports Foundation and/or any other relevant CGF entity will be entitled, at its absolute discretion, to elect only to pursue disciplinary action against such individual pursuant to the applicable employment or consultancy contract. There will be no requirement to have first instituted, or to subsequently institute, any action under this Code.

4. OTHER CGF POLICIES RELATING TO CONDUCT

- 4.1 In addition to this Code, the CGF may from time to time introduce policies that concern and/or regulate the conduct of Covered Persons (as more fully set out in each document), including (but not limited to) the following:
- 4.1.1 The CGF Anti-Corruption Policy;
 - 4.1.2 The CGF Officials' Conduct Policy - Conflicts of Interest, Integrity (Anti-Bribery and Gifts) and Confidentiality;
 - 4.1.3 The CGF Elections and Appointments Policy;
 - 4.1.4 The CGF Safeguarding Policy; and
 - 4.1.6 The CGF Charter of Good Conduct.

(each of the above, and any policies introduced from time to time, being a **CGF Policy**).

4.2 Covered Persons will be bound by and required to comply with CGF Policies (insofar as the CGF Policies are applicable to them) and, unless otherwise expressly stated to the contrary in the relevant CGF Policy, a breach of any of the substantive provisions of a CGF Policy shall be treated as a breach of this Code.

4.3 This Code and the CGF Policies are also complemented by the CGF Whistleblowing Policy.

5. CGAs AND CGOCs

5.1 Without prejudice to the personal responsibility of each Covered Person for his own conduct, each CGA and CGOC is responsible for its own conduct and the conduct of its connected Covered Persons. For the avoidance of doubt, CGAs and CGOCs will themselves be deemed Covered Persons for those purposes (and may therefore be subject to investigation and proceedings under this Code).

5.2 Each CGA and CGOC is encouraged to adopt its own code(s) of conduct to govern the behaviour of those involved in their governance and administration (and, in the case of CGAs, Athletes and Athlete Support Personnel).

5.3 Where the same conduct could be pursued as a breach of this Code or a breach of a code adopted by a CGA or a CGOC, the CGF Ethics Officer, in his sole discretion, will determine whether the matter should be pursued by the relevant CGA or CGOC (for example, because it relates to a purely internal matter), or by the CGF Ethics Officer under this Code (which may be done in addition to, or as an alternative to, any action taken by a CGA or CGOC).

5.4 Each CGA and CGOC must (without the need for any further formality) recognise, respect and give effect to all decisions made in applying and enforcing this Code.

B. GENERAL CONDUCT

6. BEHAVIOURAL STANDARDS

6.1 Covered Persons must endorse the Vision, Mission and Core Values of the CGF (as may be specified by the CGF from time to time) and direct their efforts for the benefit of the entire Commonwealth Sports Movement.

6.2 Covered Persons must adhere to all applicable CGF Policies.

6.3 Covered Persons must safeguard the interests of Athletes including their physical and mental health and equilibrium, and their opportunity to participate in fair competition and excel in sport.

6.4 Covered Persons must not engage in the abuse or harassment of any other person (whether physical, verbal, mental, sexual or otherwise).

6.5 Covered Persons must not do anything that might improperly discriminate against anyone on the basis of ethnic origin, colour, race, nationality, culture, religion or belief (or lack thereof), political opinion (or lack thereof), gender, gender reassignment, sexual orientation or disability, or any other improper ground.

6.6 In addition to complying with all applicable laws and CGF Regulations, each Covered Person must conduct himself honestly, fairly, impartially and in accordance with the highest standards of integrity. He must avoid any conduct that is inconsistent with or that undermines in any way the objectives of this Code.

6.7 Covered Persons must avoid acts or omissions that give the appearance of impropriety, or that denigrate or detract from any Commonwealth Games Entity and/or the Commonwealth Games and/or CGF Officials, or that bring (or have the potential to bring) any Commonwealth Games Entity and/or the Commonwealth Games and/or CGF Officials and/or sport generally into disrepute.

6.8 A Covered Person must not use the Commonwealth Games to promote any political or religious agenda or personal financial interests.

6.9 A Covered Person must not abuse his position in any way, especially for private aims or objectives.

***Note:** It is not possible to draw up a definitive and exhaustive list of the types of conduct that may amount to a breach of the above-listed duties, and each case will necessarily depend upon its own facts.*

6.10 Covered Persons must not be involved with entities or persons whose activities or reputations are inconsistent with the principles set out in this Code. In order for this provision to apply, it is necessary that the Covered Person has previously been advised in writing by the CGF Ethics Officer (which may be by way of general notice to Covered Persons, or any category of Covered Persons) that he should no longer associate with such entity/person (or category of entity/person), and of the consequences that may apply if he continues such association.

7. DUTY TO REPORT AND COOPERATE

7.1 Each Covered Person must report without delay to the CGF Ethics Officer (whether directly or indirectly pursuant to the CGF Whistleblowing Policy) all knowledge concerning:

7.1.1 any approach or invitation received by him to engage in conduct that may amount to a breach of this Code; and

7.1.2 any incident, fact or matter that comes to his attention that might evidence a potential breach of this Code by another person.

7.2 Each Covered Person must cooperate fully with all investigations carried out by the CGF Ethics Officer in relation to possible breaches of this Code (including, without limitation, by providing any information and/or documentation requested by the CGF Ethics Officer (or his appointee(s) as part of that investigation).

8. DEFENCE

8.1 It will be a valid defence to a charge of a breach of any provision of this Code if the Covered Person adduces sufficient credible evidence to prove, on the balance of probabilities, that genuine and powerful reasons exist (or existed) to objectively justify his/her conduct taking into account all the relevant circumstances (and for which purpose the right to invoke the privilege against self-incrimination is deemed to have been waived by each Covered Person and will not be a sufficient reason to objectively justify his/her conduct).

***Note:** It is intended that genuine and powerful reasons are to be interpreted as those that are truly exceptional. It is acknowledged that the assessment of 'genuine and powerful' will depend on the specific circumstances of a case (balanced alongside the seriousness of the alleged breach), but it is envisaged that it will include only cases where there is genuine, objective reason to consider that the Covered Person's and/or another person's health or well-being was otherwise at risk.*

8.2 Under no circumstances will it be a valid defence to a charge of breach of this Code for a Covered Person to claim that he made a mistake as to the provisions of this Code or claim ignorance of such provisions.

9. ATTEMPT OR AGREEMENT TO BREACH, OR OTHER INVOLVEMENT IN BREACH

9.1 Where a Covered Person:

9.1.1 attempts or agrees with any other person to engage in conduct (whether by act or omission) that would culminate in a violation of this Code (unless the Covered Person renounces his attempt or agreement prior to it being discovered by a third party not

involved in the attempt or agreement);

9.1.2 solicits, induces, instructs, persuades or encourages any person to engage in conduct (whether by act or omission) that would amount to a breach of this Code if committed by the Covered Person himself; and/or

9.1.3 authorises, causes, or knowingly assists, encourages, aids and abets, covers up, or is otherwise complicit in, any act or omission by any person that would amount to a breach of this Code if committed by the Covered himself;

the Covered Person will be treated as if he committed such act or omission, whether or not such an act or omission in fact resulted in a violation and whether or not the violation was committed deliberately, recklessly or negligently, and he will be liable accordingly under this Code.

C. PROCEDURE

10. APPOINTMENT OF CGF ETHICS OFFICER

10.1 The Executive Board will appoint a person with appropriate skills, experience and standing to act as the CGF Ethics Officer under this Code.

10.2 The responsibilities of the CGF Ethics Officer in relation to this Code include (without limitation):

10.2.1 to provide assistance on conduct matters and good governance to the CGF;

10.2.2 to educate Covered Persons on the proper interpretation and application of this Code and related policies and procedures (and more generally to raise awareness in respect of conduct matters);

10.2.3 to monitor the development of conduct issues and recommend updates to this Code and related policies and procedures;

10.2.4 to lead investigations into suspected breaches of this Code and, where appropriate, to initiate proceedings where he believes that a Covered Person has a case to answer for breach of this Code; and

10.2.5 to carry out such other responsibilities as may be allocated to him by the CGF from time to time.

10.3 In the event that the CGF Ethics Officer is alleged or suspected to have breached any provision of this Code, or where there is a potential conflict of interest, if the Ethics Officer were to investigate, the CGF will appoint another individual with the appropriate skills, experience and standing to act as CGF Ethics Officer for the purposes of any necessary investigation and proceedings.

11. INVESTIGATIONS

11.1 Any allegation or suspicion of a breach of this Code by a Covered Person, whether reported pursuant to Article 7 or otherwise, will be referred to the CGF Ethics Officer for consideration and possible investigation.

11.2 In relation to any investigation commenced under this Code, the CGF Ethics Officer may:

11.2.1 investigate the matter himself; and/or

- 11.2.2 appoint another person or others, including an independent expert (or experts), to assist in relation to his investigation.
- 11.3 The CGF Ethics Officer (or his appointee) may require a Covered Person (and request other parties) to:
 - 11.3.1 attend to answer and provide information and/or answer questions by way of interview;
 - 11.3.2 produce documents, information or other material in whatever form held, including by providing any relevant passwords and/or otherwise facilitating access to computer records, telephone records, mobile devices, social media accounts etc. (which access may be required immediately in order to preserve the integrity of any documents, information or other material); and
 - 11.3.3 cooperate in any other manner that might be necessary or desirable for the purposes of the investigation.
- 11.4 Investigations under this Code may be conducted in conjunction with, and/or information obtained as a result of such investigations may be shared with other relevant authorities (including sports governing bodies, criminal, administrative, professional and/or judicial authorities).

12. PROVISIONAL SUSPENSION

- 12.1 At any time, where the CGF Ethics Officer considers that the integrity of any Commonwealth Games Entity and/or the Commonwealth Games and/or a Commonwealth Sport Programme and/or CGF Officials and/or sport generally might be seriously undermined by a Covered Person continuing to undertake activities as a Covered Person, he may provisionally suspend the Covered Person (from carrying out some or all activities of a Covered Person) pending the CGF Ethics Commission's determination of whether he has committed any breach of this Code. Any decision to provisionally suspend a Covered Person will be communicated to the Covered Person in writing, with a copy sent at the same time to the CGA to which the Covered Person is affiliated (if any).
- 12.2 In all cases, the Covered Person shall, in accordance with the CGF Ethics Commission Procedural Rules, be given an opportunity to contest such provisional suspension in a hearing taking place before the Chair of the CGF Ethics Commission (sitting alone) on a timely basis after its imposition. At any such hearing, it will be the burden of the CGF Ethics Officer to establish that in such circumstances, the integrity of any Commonwealth Games Entity and/or the Commonwealth Games and/or CGF Officials and/or sport generally could be seriously undermined if the Covered Person does not remain provisionally suspended pending determination of the charge(s) or such other date (as may be applicable).

13. NOTICE OF CHARGE

- 13.1 If, at the conclusion of an investigation commenced under this Code, the CGF Ethics Officer concludes that the Covered Person under investigation has breached any provision(s) of this Code the CGF Ethics Officer will send a written notice of charge ("**Notice of Charge**") to that Covered Person:
 - 13.1.1 confirming that a charge(s) is (are) being issued against the Covered Person under this Code and that the matter is being referred to the CGF Ethics Commission;
 - 13.1.2 detailing the facts and evidence on which the charge(s) is (are) based;
 - 13.1.3 setting out the sanction(s) that the CGF Ethics Officer considers appropriate in the event that the charge(s) is (are) admitted or upheld (alternatively the CGF Ethics Officer may state that submission on such sanction(s) should be made at a later stage in the proceedings); and

13.1.4 requiring the Covered Person's written response to the charge(s) within 14 (fourteen) days.

13.2 A Covered Person may respond to a Notice of Charge in one of the following ways:

13.2.1 to admit the charge(s), and (if relevant) accede to the sanction(s) specified in the Notice of Charge;

13.2.2 to admit the charge(s), but (if relevant) indicate an intention to dispute and/or seek to mitigate the sanction(s) specified in the Notice of Charge by way of hearing before the CGF Ethics Commission; or

13.2.3 to deny the charge(s) and to have the charge(s) and (if the charge(s) is (are) upheld) any appropriate sanction(s) determined at a hearing before the CGF Ethics Commission.

14. PROCEEDINGS BEFORE THE CGF ETHICS COMMISSION

14.1 Where an alleged breach of this Code by a Covered Person is referred to the CGF Ethics Commission, the matter will be heard in accordance with the CGF Ethics Commission Appointment and Procedural Rules.

14.2 Unless stated otherwise in any relevant CGF Policy, charges brought under this Code (and/or any related CGF policy) are to be proved by the CGF Ethics Officer on the balance of probabilities.

15. SANCTIONS

15.1 Any one or more of the following sanctions may be imposed by the CGF Ethics Commission for a proven breach of this Code:

15.1.1 a warning as to future conduct (i.e. a reminder of the substance of the provision of the Code that has been infringed, together with a threat of sanction in the event of further infringement);

15.1.2 a reprimand (i.e. an official written pronouncement of disapproval);

15.1.3 a fine (of an unlimited amount) and/or an order of reimbursement or restitution or compensation;

15.1.4 forfeiture of any individual awards or benefits (whether financial or otherwise) that were received as a consequence of the conduct that gave rise to the breach or is related thereto;

15.1.5 removal from office;

15.1.6 suspension from carrying out some or all activities of a Covered Person for a specified period; and

15.1.7 such other sanction(s) as may be considered appropriate.

15.2 The sanction(s) to be imposed in a particular case will be determined by reference to all of the relevant circumstances of that case, including an assessment of the seriousness of the breach, and any mitigating or aggravating factors that may be present. For the avoidance of doubt, a sanction may be imposed on a suspended basis.

D. MISCELLANEOUS

16. SEVERABILITY

- 16.1 If any part of this Code is ruled to be invalid, unenforceable or illegal for any reason, that part will be deemed deleted, and the rest of the Code will remain in full force and effect.

17. MATTERS NOT OTHERWISE PROVIDED FOR

- 17.1 If any matter arises that relates in any way to this Code for which there is no provision in this Code, the CGF Documents or any other CGF Regulations then the CGF, CGF Ethics Officer, CGF Ethics Commission or any other relevant decision-maker may take such action as he/it considers appropriate in the circumstances in a manner consistent with the objectives underlying this Code and in accordance with general principles of natural justice and fairness.

18. EFFECT OF DEFECTIVE PROCEDURE

- 18.1 Any deviation from any provision of this Code and/or any irregularity, omission, technicality or other defect in the procedures followed hereunder will not invalidate any finding, procedure or decision unless it is shown to render the proceedings unreliable or to have caused a miscarriage of justice.

19. APPLICABLE LAW

- 19.1 This Code is governed by and is to be construed in accordance with English law. Disputes relating to this Code shall be subject to the exclusive jurisdiction of the CAS.

20. LIMITATION OF LIABILITY

- 20.1 None of the CGF (including any CGF Officials), CGF Ethics Officer, members of the CGF Ethics Commission or any other relevant decision-maker under this Code will be liable to any person howsoever for any act or omission in connection with any investigation or proceeding or other matter arising under or in relation to this Code save where the act or omission is shown by that person to constitute conscious and deliberate wrongdoing by the individual or entity alleged to be liable.

21. USE OF PERSONAL DATA AND INFORMATION

- 21.1 Each Covered Person is be deemed to acknowledge that his personal data is processed in accordance with CGF's privacy notice as found on CGF's website.

22. EFFECTIVE DATE AND SUBSEQUENT AMENDMENT

- 22.1 This Code will come into full force and effect on 15 November 2023. This Code may be amended from time to time by Ordinary Resolution at the General Assembly.

APPENDIX 1: Definitions

Articles of Association. The CGF's Articles of Association, as amended from time to time.

Athlete. Any natural person who has been selected by a CGA to compete in the Commonwealth Games, or who otherwise participates in a Commonwealth Sport Programme.

Athlete Support Personnel. Any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any other natural person working with, treating or assisting an Athlete participating in the Commonwealth Games and/or a Commonwealth Sport Programme.

Bid Committee Member. Any person acting in an official capacity on behalf of a city/CGA as part of a Commonwealth Games candidature.

CAS. The Court of Arbitration for Sport in Lausanne, Switzerland.

CEO. The Chief Executive Officer of the CGF.

CGA. Affiliated CGAs, as defined in the CGF's Articles of Association.

CGA Official. Each person serving as a director or officer of a CGA.

CGF. Commonwealth Games Federation.

CGF Documents. The CGF's Articles of Association, the Byelaws, this Code and related policies, and the Games Manuals of the CGF.

CGF Ethics Officer. The person appointed by the CGF to fulfil the responsibilities set out at Article 10.2.

CGF Ethics Commission. The Ethics Commission established under the CGF Documents.

CGF Official. Each of the following persons is a CGF Official:

- each person serving as a director or officer of the CGF and/or CGF Partnerships and/or Commonwealth Sports Foundation and/or any other CGF entity that may be established from time to time, including (without limitation) the President, the CEO, Executive Board members, and any candidates for election to the Executive Board;
- each person serving as a member of a committee, working party, panel, advisory board or working party of the CGF, and each person appointed to represent the CGF on any committee or working party or in any similar role, and any candidates for election to such positions;
- each person employed (whether full-time, part-time, permanently, for a fixed-term or temporarily) or engaged as an agent, consultant or contractor for, or otherwise functioning as a member of the staff of, the CGF, CGF Partnerships and/or Commonwealth Sports Foundation and/or any other CGF entity that may be established from time to time (this category of person is intended to be construed broadly and will encompass (without limitation) heads of departments, managers, and other employees, as well as individuals who are contracted from time to time in any way with the CGF, CGF Partnerships, Commonwealth Sports Foundation, or any other CGF entity that may be established from time to time);
- each person appointed, selected or accredited by the CGF to work/volunteer at the Commonwealth Games and/or attending the Commonwealth Games on behalf of the CGF, including (without limitation) any umpires, referees, judges, timekeepers, scorers or other officials appointed by (or on behalf of) the CGF, and any other person who receives accreditation to the Commonwealth Games as a representative of the CGF; and
- any other person who has agreed to be bound by this Code as a CGF Official.

CGF Partnerships. CGF Partnerships Ltd (UK company number 10380178).

CGF Policy. As defined in Article 4.1.

CGF Regulations. Any regulations made by or on behalf of the CGF in accordance with the CGF Documents, including all amendments thereto and re-enactments thereof.

CGOC. A Commonwealth Games Organising Committee, the organising committee for any Commonwealth Games.

CGOC Official. Each person serving as a director or officer of a CGOC.

Code. This Code of Ethics and Conduct, as amended from time to time.

Commonwealth Games. The Commonwealth Games, the Commonwealth Youth Games, and any other sports events organised and/or administered by the CGF.

Commonwealth Games Entity. The CGF, CGF Partnerships, Commonwealth Sports Foundation, any CGA, any CGOC, and any other CGF-related entity that from time to time is connected with the governance and administration of the Commonwealth Games

Commonwealth Sports Foundation. Commonwealth Sports Foundation (UK company number 10363544).

Commonwealth Sports Movement. The sports movement that the CGF seeks to deliver as set out in its Mission.

Commonwealth Sport Programme. Includes the Commonwealth Games, the Commonwealth Youth Games, GAPS Camps, eqUIP and any other programmes or activities organised and/or administered by the CGF.

Covered Persons. As defined in Article 3.1.

Executive Board. The Executive Board of the CGF constituted in accordance with Article 7 of the CGF's Articles of Association.

President. The president of the CGF.

APPENDIX 2: Consent form

DATE: _____

A copy of the Commonwealth Games Federation ('CGF') Code of Conduct and Ethics ('Code'), as approved by the CGF Executive Board, is enclosed.

As set out in the Code it is necessary to ensure the highest standards of conduct in order to maintain public confidence in the image and integrity of the Commonwealth Sports Movement, ~~and~~ the Commonwealth Games (including the Commonwealth Youth Games), and all Commonwealth Sport Programmes. In furtherance of these objectives, please sign the notice below to acknowledge your receipt of the Code and your agreement to be bound by and to comply with its terms. Involvement in the governance and administration of the Commonwealth Games and/or participation in a Commonwealth Sport Programme will be deemed to signify such acceptance and agreement (irrespective of whether or not you have executed and returned this consent form).

Please return a signed copy to the CGF Ethics Officer by email to ethics@thecgf.com.

I _____ (*print name*), _____ (*position*)
acknowledge receipt of a copy of the Code and hereby agree to be bound by and to comply with its terms, to familiarise myself with all of the requirements of the Code, to submit to the exclusive jurisdiction of the CGF Ethics Officer, the CGF Ethics Commission and the Court of Arbitration for Sport in relation to its enforcement, and not to bring any proceedings in any court or other forum that are inconsistent with the foregoing submission.

Signed: _____

Date: