



VIRTUAL BOARD OF DIRECTORS MEETING

October 24, 2025, | 9:00am – 12:40pm EST

MINUTES

1. WELCOME

Present: Claire Carver-Dias, President
Rob Adams, Director-at-Large
Ava Hill, Director-at-Large
Greg Maychak, Director-at-Large
Jacqueline Zonneville, Director-at-Large
Guests: Rick Powers, CSC Governance & Integrity Committee Member
Staff: Brian MacPherson, CEO
Apologies: Pradeep Sood

Carlene Variyan, Treasurer
Maggie Brennan, Director-at-Large
Robert Law, Athlete Representative
Myles Spencer, Director-at-Large
Chris Taylor (Recorder)

The President called the meeting to order at 9:08pm (EST) with quorum, everyone was welcomed, thanked, and a Land Acknowledgement conducted.

2. APPROVAL OF AGENDA

Motion moved by Myles Spencer; seconded by Rob Adams

“That the agenda be approved as circulated.”

CARRIED.

3. CONSENT AGENDA

Motion moved by Maggie Brennan; seconded by Robert Law

“That there being no objections, the consent agenda was unanimously approved. The consent agenda included the following resolutions: Approval of August 27, 2025, Board of Directors Meeting Minutes, Ratification of E-votes (2024/25 Audited Financial Statements, CSC Conduct Policy Revisions), Ratification of Committee Members, Compliance Certificate to September 30th, 2025

CARRIED.

4. REPORTS

4.1 CGF Update (CGF VP)

- CGF have gone through the process of legally changing their name to “Commonwealth Sport”. The legal name remains Commonwealth Games Federation.
- CSC has representation on every major Commonwealth Sport committee except the Audit and Risk committee.
- Interim President Donald Rukare from Uganda is the only candidate running for President at the Commonwealth Sport General Assembly in November 2025.
- The Commonwealth Games are evolving – 10 “Games Reset Principles” have been adopted.
- Glasgow 2026 will be different in terms of service levels, there may be criticism. CSC needs an external relations narrative addressing this.



4.2 CSCF Update (CSCF President)

- a 50/50 online raffle is in development.
- Working on a possible art exhibit with Peter Tryantos. Mr. Tryantos has his own art gallery in Toronto and is looking at CSCF being a charity of choice for a limited-edition print.
- Considering a potential donation from a sports betting company with a caveat around any communications relating to the donation.

4.3 CSC 2025 Annual Report - Q&A * (All)

- The Report is built around the 4 pillars of CSC, strategic plan.
- One of the most significant pieces of information contained in the Report is the fact that CSC has not been able to get a bid together for the 2030 Games.
- There were no questions about the report.

5. OLD BUSINESS

5.1 Non-Commercial Partner – Right to Play Canada (Marketing Committee Chair)

- Right to Play is selected as CSC's non-commercial partner for Team Canada 2026, their logo will appear on Team Canada 2026 clothing.
- A MOU with guiding principles has been signed.
- CSC and Right to Play Canada have been meeting frequently discussing potential joint communications leading into Glasgow 2026. Discussions about potential joint fundraising initiatives are to come.

6. NEW BUSINESS

6.1 Risk Registry Review - Risks rated as "High" * (All)

- HIGH RISK: Loss of PCL as a corporate sponsor.
 - PCL never contemplated ending the relationship with CSC even when it appeared there might not be a 2026 Games – in fact, they have reinforced the relationship.
- HIGH RISK: No TV broadcast in Canada of Commonwealth Games.
 - There is never a guarantee a Canadian broadcaster the Games.
 - The media seems to be coming to major games less and less, instead relying on franchise holders like COC and CSC to feed them information/stories.
 - CBC in discussions with Commonwealth Sport for the 2026 Commonwealth Games. CSC could take advantage of the fact we have a very close relationship with Scott Russell.
- HIGH RISK: Financial loss of major sources of funding, including federal government support.
 - CSC is working with colleagues in the sport community to be an active voice for new additional funding to Canadian sport.
- HIGH RISK: Not hosting the 2030 Commonwealth Games.
 - This entry can be removed from the risk registry.

6.2 Path Forward Workshop Takeaways (All)

- Brand relevance was a consistent theme throughout the discussions of each scenario.
- Opportunity to review CSC's Mission. and is aligned with CSC's financial outlook.
- The work that CSC and CGF are doing around indigenous engagement is important - social impact and reconciliation could be core themes for the organization going forward.
- Opportunity to enhance existing, and create new partnerships (i.e. COC).



6.3 2027-2030 Strategic Planning * (Governance Cttee Chair)

- Suggest including a PEST analysis, looking at political, economic, social and technological implications in the strategic planning process.
- wean opportunity to better engage CSC Members and athletes
- CSC should hire an independent facilitator for the strategic planning process.

6.4 Commonwealth Championships Series * (Bid & Hosting Committee Chair)

- Commonwealth single sport championships in 24 sports have been staged, on an ad hoc basis.
- Concept is bundling 4 single-sport championships into a series hosted in Canada.
- To be feasible Need a broadcast package to attract sponsorship and be financially feasible.
- Looking at Hamilton, Ontario as a host because of its historic connection to the Commonwealth Games.
- include indigenous sports in the series (Lacrosse) and as eligible nations to compete in each sport
- Para sports could also be added to the program – i.e. wheelchair basketball.
- Some sports (swimming and athletics) have international schedules that are already very busy so probably would probably not be included in the series.
- Consider including Esports - they don't require a traditional broadcast and they come with a whole set of interests, sponsors, and demographic.
- Next step will be to contact CBC, Hamilton based venues and City of Hamilton.

7. FINANCES

7.1 CSC 2025/26 Workplan & Budget * (Treasurer)

- Need to decide how much to potentially withdraw from the reserve fund.
- A withdrawal of \$800,000 was approved for the 2018 and 2022 quads, the actual withdrawal was \$540K, and \$0K, respectively.
- CSC pursues all potential sources, including of one-off, additional monies as happened in the past few quads (i.e. more travel grant funds from games organizers, additional Government of Canada grants, and more corporate sponsorships.)
- Sport Canada funding is locked in for the next two fiscal years.
- The Glasgow 2026 Organizing Company is downloading more costs to the CGA's than in previous games.
- A proposed pay-to-compete fee of \$2,000 per athlete has been socialized with NSOs with no push-back.
- We subsequently noted discrepancies in the per-athlete cost estimate. The cost of sending an athlete to the Games is approximately \$6,000.
- We should consider increasing the pay-to-compete fee to \$3,000 per athlete - this would be a 50/50 cost sharing. With a rebate/refund that is proportionate at 50% of any CSC fiscal year financial surplus.
- Approval of the amount that can be withdrawn from the reserve fund can be made after CSC staff explore a new funding formula for the 2026 Games (by email vote or written resolution signed by all Directors).

Motion moved by Carlene Variyan; seconded by Jacqueline Zonneville

“That the Board authorizes CSC staff to pursue a new funding formula for the 2026 Games that reduces the portion of the cost burden on CSC.”

CARRIED.

Approval of the amount that can be withdrawn from the reserve fund can be made after CSC staff explore a new funding formula for the 2026 Games (by email vote or written resolution signed by all Directors).



Motion moved by Carlene Variyan; seconded by Greg Maychak

“That the board approve the 2025/26 Budget and Workplan as presented.”

CARRIED.

8. OTHER

8.1 Next Meeting TBD

9. IN CAMERA

The Board of Directors conducted a regularly scheduled In-Camera meeting.

10. ADJOURNMENT

There being no further questions, comments or concerns, the meeting was adjourned at 12:40pm EST.

Approved & Duly Signed:

Claire Carver-Dias, President

Date: